

**EXECUTIVE VICE
PRESIDENT'S
REPORT**

JANUARY 2012

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January 2012

1. General

- A. **MVFit – The MVFit Task Force** held its first meeting to assist with program development, marketing, etc. There are seven new residents on the Committee who have never been involved with an MVF Committee before. The committee was introduced to Katie Yee and Greg Furmanek, who were hired as the coordinators of MVFit. When the position was advertised, they applied, and the final decision, based on their extensive exercise and nutrition background, was to execute an employment agreement with them, in terms of the 2012 budget for the approved position. They will have an office at Lake Marion Community Center.
- B. **Vision 2030 Work Session held** – At the October 2011 MVF Board of Directors meeting, the MVF Vision 2030 Committee presented its report to the Board. Scott Knudson, from Wiencek & Associates, presented the report on behalf of the committee and gave an overview of the process, reported on the general community vision statement and described the individual vision statements and land use options for the parcels that the committee identified as ripe for redevelopment in the next 20 years. The Board decided that it would be appropriate to have a work session on the report, and that was held on January 9. During the work session, committee members and the EVP presented an overview of the entire vision process, updated the Board on the Gaithersburg East/Montgomery Village Master Plan and briefly discussed the similarities and differences of our process and that of municipalities. The major focus was a discussion of the general land use vision statement for the Village and the individual vision statements and land use options for the four parcels selected. The EVP noted that the direction of the Board on each of the vision statements will be very important, as the Gaithersburg East/Montgomery Village Master plan process will begin later in the spring. The Board indicated consensus that the vision statements were appropriate, and the EVP indicated that he would like formal acceptance of the report and approval of the vision statements at the January 26 MVF Board of Directors Meeting.
- C. **Security at Village Center and areas nearby** – Over the last three months, there have been a number of serious crimes at the Village Center and areas close by that have been of great concern to business owners and managers, as well as to residents who shop there. A group of merchants, local elected officials, police officials, Board members and staff from the Montgomery Village Foundation (MVF) met on December 22 at Denny's Restaurant at the Village Center to discuss the recent crimes. Two robberies at 7-11, one at Denny's and two at the CVS were the focus of the discussion. In addition, loitering, trespassing and panhandling in the parking lot were discussed. Another robbery at the CVS occurred later in the month, bringing the total to three at that store in the last three months. Commander Willie Parker-Loan indicated that his department was doing everything possible to bring the robbers to justice and ensured the group that surveillance at the Village Center had been increased.
- The major outcome of the December meeting was to schedule another meeting, this time with Washington Real Estate Investment Trust (WRIT), who own and manage the majority of Village Center properties, to talk about specific ways to better secure the Village Center and identify prevention strategies that businesses could employ. On January 12, a meeting was convened, and Steve Halle, WRIT's Director of Property Management, Retail and Medical Office Portfolios, agreed to work in cooperation with the local merchants on enhancing security at the center. He is going to review all lighting at the center to ensure its adequacy and review the practices of the private security firm with which WRIT has contracted for services. The police recommended that WRIT examine the hours that the

security company is working and get input from the business owners before changes are made. There was a lot of discussion about the amount of criminal or nuisance activity, which often involves police activity at the Village Café. WRIT is going to address the situation directly with the owner and see what can be done. It was suggested that the Village Café might hire its own security personnel. WRIT is going to also look at the security cameras that they are currently employing to see if they can be made more effective with repositioning of them or purchasing new cameras that utilize better technology. Staff will continue to monitor the situation and serve as a facilitator to effect positive change at the Center.

- D. **Dispute Resolution Hearing needed** – The dispute is over the decision by the Communications Manager not to publish a letter to the editor in the *Village News*. The record file is available for review in the EVP's office. The MVF Executive Committee is scheduling a hearing with the Wilders because they did not sign the proposed settlement letter which was sent to them on December 7, 2011. The Wilders sent a letter to the EVP on December 15 indicating that they needed to speak with an advisor before responding to the settlement. On January 18, we received a letter from the Wilders indicating that they would not sign the proposed settlement letter. Thus, a Dispute Resolution Hearing is required.
- E. **MVF Employee Conferences** (1/19 & 1/26) - To kick off 2012, employees were invited to attend a half-day MVF Employee Conference on topics such as organizational goals, important MVF policies (sexual harassment, fraud detection/whistle blower) and new programs or initiatives such as MVFit and the EDMS system (electronic data management system).
- F. **Proposed South Valley Park Restroom/Concession Facility** - A meeting will be held on Saturday, Jan. 28 at the Lake Marion Community Center, 8821 East Village Avenue, at 10 am.
- The MVF Board has asked Sen. Nancy King (District 39) to sponsor a State of MD Bond bill of \$125,000 to assist in building this facility. Senator King wants to hear from residents prior to proceeding with the bond bill. The MVF must match the grant. A firm project cost has not yet been defined. Staff is currently working with the county to determine if it is possible to build the small building (approx. 60 ft. long by 19 ft. wide) between the Lawn Theatre/playground area and the ballfields, so that the facility will be convenient to many park users. The location and dimensions may change with final design or approvals from county.
- Currently there are port-a-johns at the park, as well as a small trailer that serves as a concession stand. The construction of a restroom facility and concession stand in South Valley Park will better serve all Village residents and others who visit the park to enjoy Lawn Theatre concerts and special events; participate in sports on the ball fields; and utilize the playground, trail system or other facilities in this heavily used park.

2. Architectural Standards

A. Architectural Review

- **November 2**
ARB meeting: 1 application (resubmit)
Discussion Items:
 - Recent Executive Committee decisions
 - Meeting with Sherwin-Williams paint representativesStaff In-House review: 52 modifications + 248 violation items
- **November 16**
ARB meeting: 1 violation + 4 appeals
Discussion Items:
 - Volunteer Reception

- Staff In-House review: 38 modifications
- **December 7**
 ARB meeting: 1 application +1 violation
 Discussion Items:
 - Cancellation of December 21 meeting
 - MVF 2012 Strategic Goals
 Staff In-House review: 58 modifications + 384 violation items + 1 violation appeal
- **December 21**
 No ARB meeting
 Staff In-House review: 26 modifications

B. Architectural Compliance

1. **Statistics:** The following statistics reflect the result of various *follow-up inspections and drive-through inspections* in Montgomery Village’s residential communities by the Architectural Standards Compliance team **as of December 31, 2011**. *These statistics reflect the number of properties inspected by the As Compliance Specialists. The average number of violations noted and pursued on each property inspected is three or more.*

	Enforcement	2011		2010	
		Year	Dec.	Year	Dec.
a.	Properties in violation	1,325	-67*	728	81
b.	Properties in compliance	1,248	31	1,163	74
c.	Exec Committee review	398	31	336	0
d.	Suspended Membership Privileges	369	-194*	309	-25*
e.	Lawsuits filed	4	-10*	5	0
f.	Complaint filed at CCOC	0	0	0	0
g.	Resale Certificates prepared	334	32	374	29

(*Note: the minus (-) numbers reflect cases closed.)

2. **Annual Unit (Property) Inspections**

Annual Unit (Property) Inspections		
Year (2011)	34.6%	3,099 units

C. Architectural Standards Fees (MVF Revenue):

- Total Application Review Fees: YTD: **\$15,375**; MTD: **\$1,900**
- Total Violation Review fees: YTD: **\$11,379**; MTD: **\$1,025**
- Total Resale Disclosure Packet Fees: YTD: **\$62,225**; MTD: **\$8,825**

D. Commercial/Non-Residential Architectural Standards

Although no CARC meeting was held in either November or December, one additional sign was approved by MVF:

- **Eddie’s Carry-Out (Village Marketplace)**

Also, the county was notified on January 11, 2012 of two violations of the county sign ordinance:

- **Cash for Gold/Silver (Village Center)**- two signs in Montgomery Village Avenue median
- **GMC Nails (Village Marketplace)** – banner attached to rear of building

E. Other Matters:

- **2012 Home Show** - As the AS Department’s 7th annual Home Show approaches (March 24, 2012), T.W. Perry has agreed to be our sponsor for the event. In meeting with representatives of this business, it was found that T.W. Perry will be an excellent

replacement for a very-much-needed local hardware store. Understanding it is difficult to replace Schenck's Hardware store with its convenience within the Village Center, T.W. Perry is located just outside the Village on Snouffer School Road. This business has already geared itself to accommodate Village homeowners with many home improvement items that were carried by Schenck's as well as many other items too large for Schenck's to carry such as windows, entrance doors, shutters, all types of pre-finished trim (capping material), decking, and fence boards. T.W. Perry is also beginning to carry Village community criteria which it downloaded from the MVF website so it can assist residents when they need certain products that have design requirements for a particular community in the Village.

- **Blueprint house model elevations** –The AS Compliance staff has finalized the photocopying the KBI blueprints for all house model elevations for the 63 subdivisions in Montgomery Village. These studies will be used as a reference for staff, the Design Consultant and the ARB.
- **Commercial Signage** – in response to a complaint registered at the county DPS by the AS Department concerning extensive signs in violation of the MVF Sign Policy and the county sign ordinance, a county inspector removed a truck-load of illegal signs over the past weekend and notified the business owners of impending fines if the violations continue.

3. Communications

A. Publications

- **Village News** –Two issues of the *Village News* were published: Dec. 2 (with annual calendar), and Dec. 16.
- **MVF backstage** – The December 2011 issue was published on Dec. 1.
- **Other Publications** – Annual calendar was published with the Dec. 2 issue of the *Village News*. To address concerns from last year, the paper was upgraded producing a much brighter quality piece with great color. Despite our best effort, the piece was still met with criticism as a planner; for the 2013 calendar, we will most likely return to the landscape calendar format (no planner). Advertising for this publication was harder to secure in 2012; if this trend continues, staff will determine feasibility of printing the 2013 calendar.

B. Circulation

Carriers continue to deliver the *Village News* on a bi-weekly basis. New substitute carriers are continually being added to the waiting list and those already on the list have received a fair amount of deliveries or have been moved to permanent routes. One long-time carrier resigned at the end of November and her route has been reassigned to a reliable long-term substitute. Carriers were also rewarded with a gift card to Ledo Pizza for their hard work this past year.

C. Events and Sponsorship

- **Home Show** – Staff has been working with the Architectural Standards Department on all aspects of the home show. Changes for this year include a better parking plan, facilitation of vendors and a corporate sponsorship with TW Perry. Other vendors are starting to sign on to the event and promotion materials are being put into the public. The Home Show is scheduled from 9 a.m. to 3 p.m. on Saturday, March 24 at Lake Marion Community Center.

D. Committees

- **Historical Book Committee** – Two members of the committee are putting together a presentation for the Montgomery County History Conference (Saturday, Jan. 21) about the development of Montgomery Village/Village history, and will be using the book project as a reference and speaking point. An article about the history of Montgomery Village will be featured in the March/April 2012 issue of *Montgomery Magazine*.
- **Communications Committee** – A monthly meeting schedule (the first Wednesday of each month) has been established to work specifically on the MVF re-

branding/marketing initiative. The January meeting will focus on readying the final report and presentation for the Board. The presentation will take place before Residents Time at the Thursday, Jan. 26, 2012 Board meeting.

D. Marketing

- **MVF website** – The attached site usage reports indicate the most viewed pages by visitors for the month of December. These pages include the *Search* feature; *Calendars (community, board and committee)*; *Montgomery Village News*; *Job Listings*, *Pay Your Assessments Online* and *Village History*. Visitors also used the site to search for information; top searches for the month included *jobs*, *lifeguards*, *trash pickup*, *MVFit* and *recreation programs*.

There were **12,353** visits during December and an average of **398** visits per day. On average, site visitors looked at two pages per visit.

Plans to update the MVF website, include restructuring the communities pages, seasonal header graphics, an introductory/splash video and virtual tours of the rental facilities. Some of these changes will take place in 2012 in conjunction with the branding initiative.

- **Twitter** – the MVF twitter account continues to grow steadily. Currently there are 93 followers (up from 83 last month). Tweets are broadcast several times each day, and interaction with followers/residents has been positive. Several postings from MVF have been “retweeted” by other sources, furthering the broadcast of events and news. Other MV “Hashtags” (to call out/search specific topics) will be used in the future to direct users to information on specific topics or events. The Twitter handles is “*@MontVillageMD*.”
- **Facebook** – the MVF Facebook page continues to grow, increasing followers daily. To date, there are 164 followers (up from 152 last month), but many more access the page. Posts are made several times each day in conjunction with twitter, and average close to 325 impressions each (times they are viewed). The MVF page can be found at www.facebook.com/MontVillageMD.

All social media sites can also be accessed directly from the MVF website, either on the home page, or from the “Contact Us” menu under “About the Village.”

- **MV History Book** – the MV History Book continues to be a popular item for sale at the MVF Office. Approximately 85 books have been sold, many in conjunction with Bill Hurley’s book which previously sold very few.
- **Architectural Standards Community Design Study** – Communications staff is working with the Architectural Standards staff to enhance the visual appearance of the community design study in progress. The aim is to present the design features in a clear and readable manner, explaining through text and graphics which items can or cannot be replaced, as relevant to the specific communities.

E. Personnel

- **2012 Departmental Needs** – A candidate was selected from the interviewees and an offer was extended and accepted. The new graphic designer will start in early January 2012. With the addition of this position, the Communications Manager will be able to focus on the branding initiative, the website and social media, as well as other projects.

4. Community Management

Committee Update:

The next MAC meeting is scheduled on February 8, 2012. Topics for the Agenda include review of concrete, asphalt, and audit bid solicitations. A guest speaker from Verizon has been invited attend to speak about the progress and concerns in each community.

Homes Corporation and Condominium Updates:

- A. **Financial reports** for 15 communities have been completed this month. December is year end for the following HOA/Condos; Christopher Court, Eastgate, East Village, Horizon Run Condos, Maryland Place, Middle Village, North Village, Park Place II, Patton Ridge, Stedwick and Whetstone. Audits for all of these properties, with the exception of North Village, will be conducted January 23, 2012 to February 8, 2012. North Village’s audit is done by Goldklang

and Associates, and that date has not been scheduled as of yet. All PPM Fines and Fine Waivers have been posted to HOAs' Accounts Receivable. Spreadsheets are now given out to Middle Village and Patton Ridge on a monthly basis.

- B. **Christopher Court Land Association** – Cleanup of the storm pond facility has been approved and scheduled. A playground is being considered for installation in the community. RFPs for a Reserve Study are being prepared. Maintenance issues are being addressed. Permit parking is being enforced. a drainage issue has been resolved.
- C. **Eastgate** – The proposed 4.1% assessment increase was approved and ratified by the Eastgate Board of Directors at the January 10, 2012 Board Meeting. Verizon FiOS was approved to begin the installation of fiber optic lines for the Eastgate community and plans to start work in the near future. Ruppert Landscaping is currently in place to handle landscaping, maintenance and snow removal services for the Eastgate community. A snow removal hotline number has been established as (240) 477-1573. Ed O'Brien is relocating to North Carolina. The new branch manager is Mike Lora. A maintenance inspection is scheduled with board member Jeff Amtmann and the Ruppert staff on January 24 at 10 a.m.
- D. **East Village** – An RFP for fence repair to the Glenbrooke Pond was sent to bidders. A test retrofit light was installed at the Fawn Vista Tot Lot. An RFP to replace the retaining wall at Hawk Run terrace has been sent to bidders. Work to repair the storm drain and sink hole along Giantstep Terrace has been authorized and will be done soon.
- E. **Horizon Run** – Concrete repairs have been completed. Roof leaks are being reported and repaired. Hydro Jetting of all the buildings has been approved and is scheduled.
- F. **Maryland Place** – Bylaw Amendment vote tonight. A water main break on the Transhire Loop has been repaired by WSSC. A Call for Candidates was mailed out. The landscaping and snow removal contract and the trash removal contracts have been changed. Painting of reserved spaces is ongoing and has been delayed due to weather.
- G. **Middle Village** – Asphalt repairs to a parking bay in Clubside have been completed. Additional rodent bait stations have been approved and will be installed in Thomas Choice West. Election materials are being mailed out to all homeowners.
- H. **North Village** – A claim has been filed with WSSC as a result of the waterline break on Peshurst Court. The Village-wide tree removal list for North Village has been created. Bids for entrance monument maintenance are due January 20.
- I. **Park Place I** – RFPs for a Reserve Study are being prepared. Permit parking is being enforced. The final gutter cleaning has been completed.
- J. **Park Place II** – A water issue in one of the buildings is being addressed. Additional RFPs for interior painting of the buildings has been requested. The final gutter cleaning for all three buildings has been completed. RFPs for a Reserve Study are being prepared.
- K. **Patton Ridge** – An RFP for reserved parking space painting at Billings Way, Weathervane Terrace and Frostburg Way is being sent to bidders.
- L. **Stedwick** – The Board will approve a revised RFP for the storm drain cleaning and inspection and solicit bids from JB Kline, O'Leary Asphalt and Brickman. Repair work on storm drains will be solicited after inspection reports are provided. The Burlingame streambed project has moved forward with the removal by Baker Tree Service of several fallen and /or dead trees from the streambed area. Busy Services is planning to start the sediment removal and swale installation in late January. The post lamp reimbursement checks were mailed in December 2011 to all residents participating in the post lamp reimbursement. New tree plantings were performed by JB Kline in various areas of the community at the direction of the Stedwick Maintenance Committee. Baker Tree Service performed tree removal services for 14 designated trees selected by the Stedwick Maintenance Committee. Ehrlich Pest Control Services has detected rodent activity in several areas of Club Lake since the installation of the bait stations. Monthly reports are provided for review. Candidate statements were received for the three expiring terms by Houser, Henderson and Ott for Board of Director positions. The Annual Meeting is scheduled for March 21.
- M. **Thomas Choice Condominium** – Painting finished. Repairs made to gates and garage doors installing metal panels to prevent rotting.

- N. **Thomas Choice Gardens** – Extensive repairs needed to boiler room. Elected one new Director. New President elected. Changed cleaning contract. Removed satellite dishes from roof.
- O. **Whetstone** – The Goshenside of Whetstone entrance sign was replaced by Designs of the Times at a cost \$9,578.00. Verizon FiOS has suggested that home services will be available for residents starting in June of 2012. New tree plantings were carried out by JB Kline in November 2011. Residents were very pleased with the results. Baker Tree Service was approved for additional tree removals by the Whetstone Maintenance Committee for a cost of \$7,800. Lamp post reimbursement has moved forward with a board motion to request assistance from Montgomery Lighting. Montgomery Lighting has been solicited at a cost of \$1,200 to determine the source of the courtside lamp posts to ensure that the correct reimbursement amount is provided to each owner. Reimbursement checks are on hold until this project is completed. The Crack Fill project with O’Leary Asphalt was completed in November 2011, and O’Leary was paid \$11,866 for the project, as well as \$1,500 for the materials overages for the work at Lakeside. The Board agreed to the final payment and was pleased with the quality of the crack fill. WSSC is planning for major water line repairs on Canal Road. Several pipe ruptures have taken place on this board during the year 2011.

5. Finance and Administration

A. Delinquent Units and Court Cases

Delinquent Units	2011	2010	Court Cases	2011	2010
December	921	937	December	72	32

- B. **Settlements: 32** new homeowners were processed between Dec. 1 and Dec. 31, 2011 (compared to **19** in December 2010). Of those, 29 were homes corporations and 3 were condos.
- C. **Transfer Fees: \$2,400** was collected Dec. 1 to Dec. 31, 2011 (compared to **\$1,425** in December 2010).

6. Government Relations

- A. **Goshen Road Widening** – No change. Semi-final design should be finished in early 2012. Construction start date is still expected to be FY 2017.
- B. **Midcounty Corridor Study** – The detailed study is now projected to require considerably more time than had been anticipated. The study team will be developing more refinements of the alignment as well as meeting with the environmental agencies, which entails additional work. Consequently, the next public meeting is now expected to take place in winter 2012/2013 instead of spring 2012.
- C. **Gaithersburg Library Renovation** – A kickoff event was held at the library on December 18, 2011, and the Notice to Proceed with phase II was issued on December 19, 2011. Between December 19, 2011 and January 4, 2012, Henley Construction Company mobilized its crew and equipment on the site, started the interior demolition, held a meeting with Maryland National Capital Park and Planning (M-NCPPC) to establish tree-save requirements, began the process of tree protection, and started preparing the building for demolition.
- D. **Marketplace** – Stonefish Grill plus a Thai restaurant (3,250 square feet) are expected to open in late spring.
- E. **Zoning Code Rewrite** – The Zoning Advisory Panel has not yet discussed Town Sector Zone. This is now planned for the February 22 meeting of the Zoning Advisory Panel.
- F. **Coat Drive** – continues to be a success.
- G. **MVF Board Elections** – The MVF Nominating Committee has approved a slate of five candidates: Pam Bort, John Driscoll, John Horton, Bob Hydorn and Don O’Neill. Candidates Forum is scheduled for 7 p.m. January 24 at the North Creek Community Center, and Meet the Candidates event is scheduled for January 26 at 7 p.m. at the North Creek Board Room.
- H. **Quarterly Meeting with 6th District Police and Area Managers** – held on Dec. 6.

- I. **MD-LAC** – staff participates in weekly meetings; **WMCCAI** – staff participates in monthly meetings.
- J. **Proposed State Legislation** – provided as a separate document.

7. Landscaping and Public Works

- A. The last month of the Landscaping & Public Works department saw the successful completion of leaf removals in each of the four contracted Homes Corporations. Last week I went on maintenance inspections in East Village and Patton Ridge and can testify to how good both of those communities looked. On both of those inspections, Bridget Cahill of The Brickman Group was present. Bridget is the Branch Manager of the local Brickman branch that covers our area. She and I seemed to have many of the same observations on the inspection, giving me optimism that the change to Brickman will go well.
- B. While we were finishing leaf removals and completing other work tickets, the staff did a good job cleaning up both the maintenance building and yard. This speaks to the character of the people we had working for us.
- C. Brickman has been out in the community trimming back perennials and ornamental grasses, picking up trash, and in general getting used to their new surroundings. They have snow removal equipment and supplies in the yard, but have yet to fully move in. I have been spending time with Mike Capobianco, their new on-site operations manager. I have been showing him specific areas of the Village in an effort to get him oriented to where future expectations are going to come from.

8. Recreation, Parks and Culture

Projects:

- A. Washington Gas has completed their portion of the oil to natural gas conversion at the North Creek Community Center by running a new gas line to the building. Shamrock Service Company will commence replacement of the building's oil fired appliances with natural gas appliances as soon as can be coordinated with the class/meeting schedule at North Creek.
- B. Several lighting designers/electrical engineers are being asked to visit North Creek and submit proposals for development bid specifications to replace the interior lighting at the North Creek Community Center facility and parking lot.
- C. Staff is soliciting bids for the replacement of the main pool filter at Stedwick Pool, the installation of a pool heater and a new pump and motor with a variable speed drive, which will greatly reduce energy use at this facility.
- D. Heritage Builders has started work on renovations to the footbridges in Lake Marion Park. They will soon start work on the footbridge and gazebos in South Valley Park as well. They also have begun working on the renovations to the Hurley Park bathhouse.
- E. Criterion Inc. has completed pool furniture re-strapping and returned furniture to various pool locations.

Programs:

- A. Sixteen aquatic employees renewed their certifications at classes taught by MVF staff in December and January. Ten employees are scheduled to attend the class offered by MVF on January 21.
- B. The Camera Club continues to attract enrollment. There are 32 names on the roster; 80% are Village residents.
- C. The MVFit Committee meets January 19. We look forward to gaining input from resident volunteers about program ideas and activities.
- D. Adult Futsal continues to grow. This winter we are at max capacity, increasing from 5 teams to 9 teams with 69 players. Staff is continuing to work to increase participation by Village residents.
- E. Seniors in Action has expanded with the addition of Thursday's 12:30 to 2:30 p.m. for

games and two special events: Trivia Night and a Sock Hop. Registration for winter is good, with 38 of the fall members re-registered, we expect registration to reach 150% of the fall number by spring.

- F. The new Car Care Clinic attracted nine attendees. The presentation was excellent, and the instructor may be a valuable contributor to the 2012 Pumpkin race, as he has agreed to display any of his four race cars.
- G. The 2012 Summer Camp Guide has been completed by program staff and forwarded to Communications for layout for publication in the February 3 *Village News*. MVFitness activities have been added to all camps.
- H. Preparations for the 2012 Farmers Market are in progress. Past vendors have been contacted regarding registration, and vendor recruitment has begun. Duncan Mullis will attend the Buyers and Growers Event sponsored by Maryland Department of Agriculture.
- I. The Toys for Tots concert by the Montgomery Village Community Band was held on Sunday Dec. 11 at Lake Marion Community Center and was very successful, with attendance up from 100 to 132 and 10 boxes filled with toy donations.
- J. Winter break camp was held at Lake Marion Community Center December 28 and 29 with 13 campers each day.

Personnel:

- A. Invitation packets were sent to 86 aquatic employees before winter break. As of today, 49 employees re-applied for summer pool positions.
- B. A majority of 2011 Summer Camp and Center's staff have committed to return. Applications received indicate an ample pool of potential counselors. We will have to recruit three new Directors.
- C. Following the passing of Gordon Bowie, a search committee for a new Montgomery Village Community Band Director has been established and has begun meeting.
- D. Katie Yee and Greg Fumanek of Legendary Strength and Conditioning have been hired for the MVFit Coordinator Position.